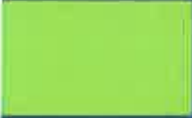


Executive Committee Action Item



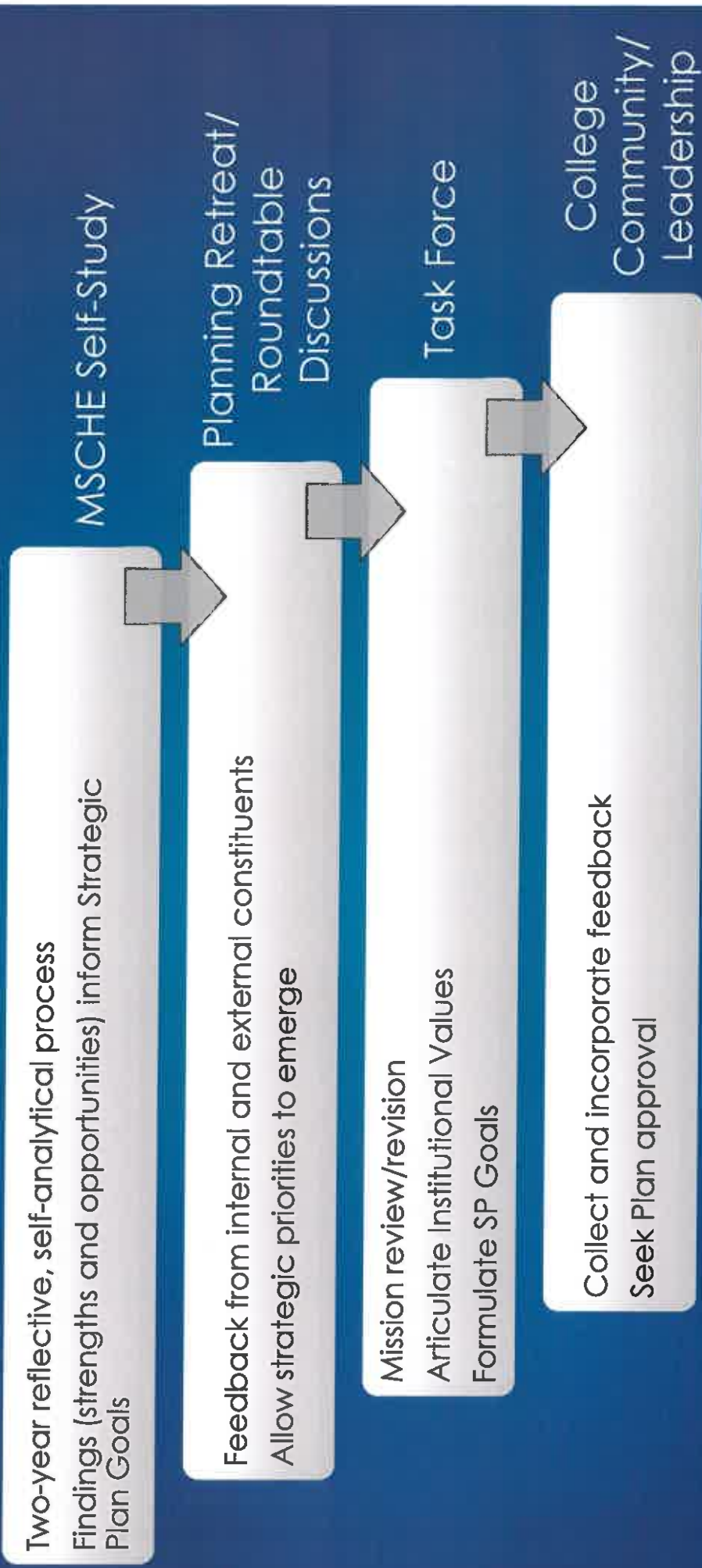
Strategic Plan 2022 - 2026

Graceann L. Platukus, EdD
February 2022

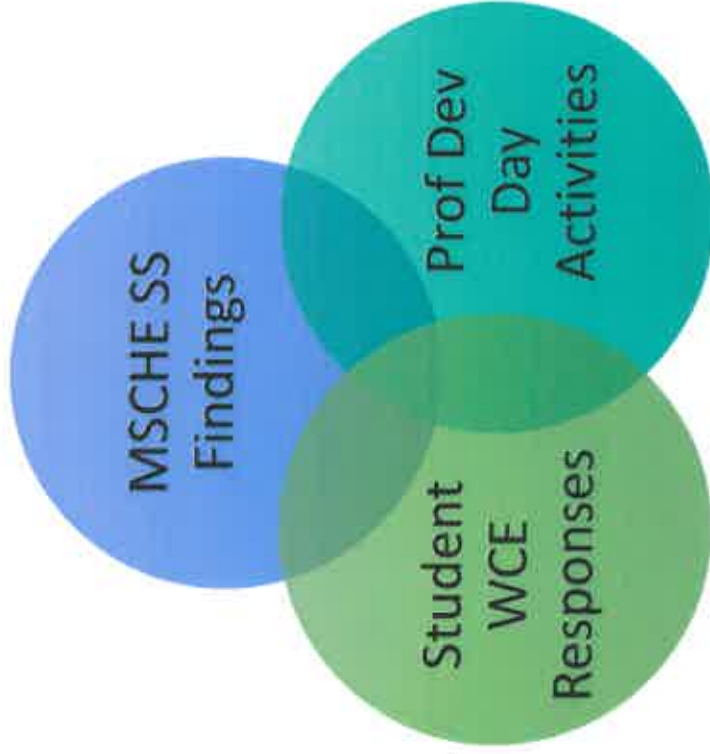
Planning Process

Path to Strategic Plan Development

3



Strategic Planning Information Sources



MSCHE Self Study Report



Internal Performance
Data, Surveys,
Assessments

External Market Data

Key Components of Planning

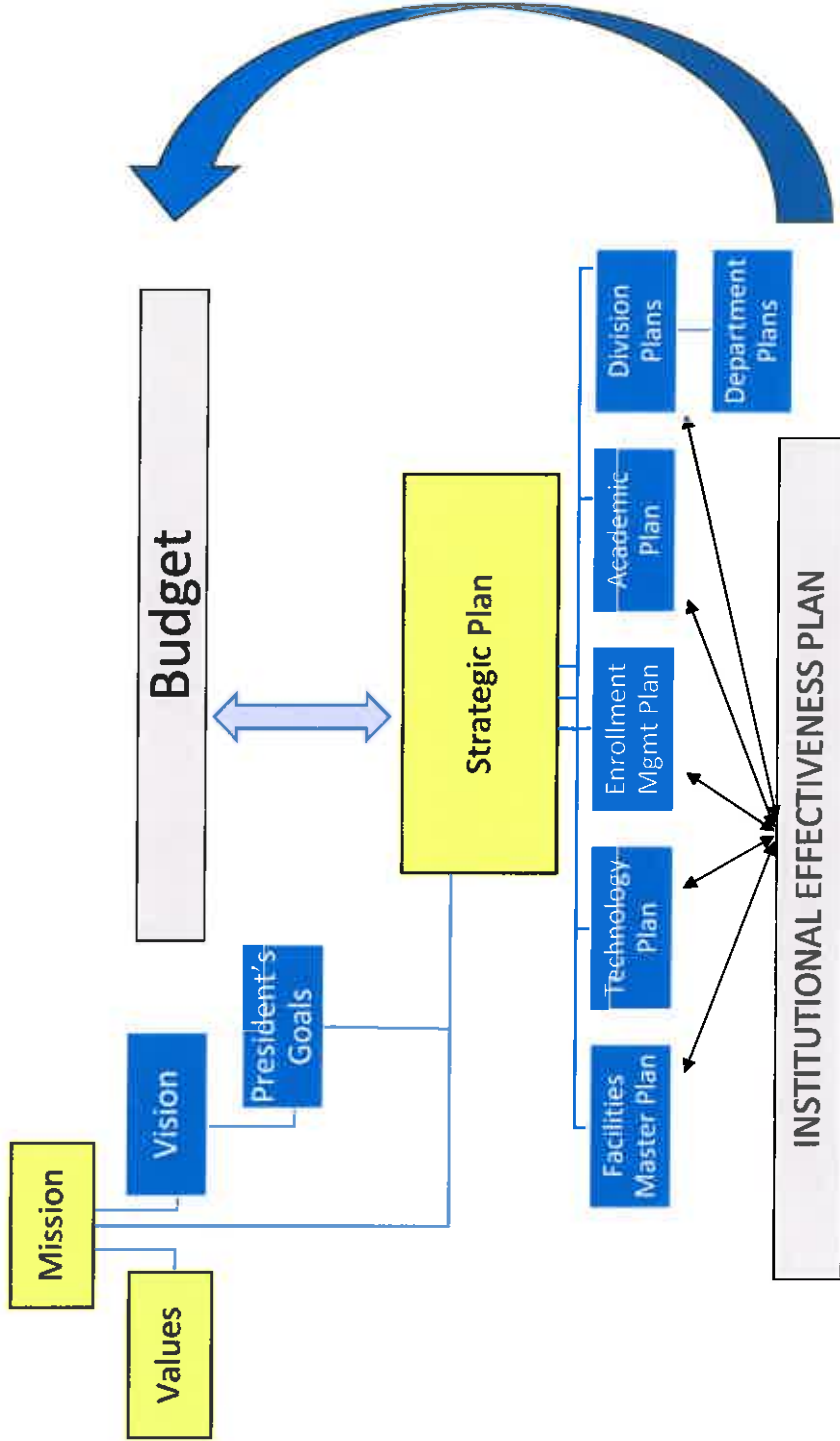
	Addressed during Self-Study	Addressed following Self-Study
Mission review		✓
Demographic, educational, societal and economic environment analysis	✓	✓
College strengths and challenges	✓	
Student learning assessment	✓	
Assessment of resources (financial, human, physical)	✓	✓
Build upon previous SP initiatives		✓
Engagement of internal and external constituents	✓	✓
Consensus building		✓
Measures of success		✓
Alignment/links between assessment, planning, and resource allocation		✓
Compliance with accreditation standards	✓	✓

Planning Process Goals Achieved

6

1. Mission review – Recommend revision
2. Articulate Institutional Values
3. Simplify terminology used in planning and assessment
 - Eliminate Institutional Goals
 - Limit use of terms such as objectives, priorities, etc.
4. Formulate Strategic Plan
 - MSCHE Self-Study as foundation
 - Internal and external constituent feedback
 - Task Force appointed to consolidate information

Planning Framework



**Measurement =
Key Performance Indicators (KPIs)**



Mission Review



Current Mission

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Luzerne County Community College provides excellence in education, fosters student success in achievement of goals, and positively impacts Luzerne County and the surrounding Northeast Pennsylvania region.

- MSCHE Self-Study commended the institutional commitment to our Mission
- Survey and feedback affirmed LCCC's Mission with one notable exception, **identifying the institution's unique characteristics**



Proposed Mission

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Luzerne County Community College is a student-centered institution prioritizing support and access to an inclusive, equitable learning environment that fosters academic and personal success and strengthens communities in the Northeast Pennsylvania region.

Based on emphasis in comments/feedback:

- Focus on Students
- Accessibility
- DEI

Institutional Values

The College community shares these core values driving decision-making:

- **Student-centeredness:** Empowering students to succeed
- **Access:** Ensuring inclusive, equitable learning for all
- **Diversity:** Prioritizing a welcoming climate of inclusivity
- **Community of support:** Collaboratively working to support all members of the LCCC community
- **Personal engagement:** Creating a sense of belonging
- **Commitment to teaching, serving and learning:** Knowledgeable faculty and staff invested in student success

Values generated from:

- MSCHE commendations
- Stakeholder observations (employees, students, external constituents)
- Task Force recommendations

Strategic Plan Goals

Strategic Plan Goals 2022-2026



**Recruitment,
Retention &
Completion
(RRC)**



**Excellence in
Education**



**Regional
Economic
Engine**



**Diverse,
Equitable and
Inclusive
Practices**



**Organizational
Success**



Strategic Plan Goal 1 – Recruitment, Retention & Completion (RRC)

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1.1 Enrollment opportunities ensuring access and academic attainment

1.3 Pathways to completion and transfer

1.2 Technology and innovation to improve student engagement and enrollment

1.4 Empower students as partners in learning

Strategic Plan Goal 2 – Excellence in Education

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2.1 Foundational competencies through a learner centered curriculum

2.2 State-of-the-art technology into all curriculums

2.3 Tools to develop student skills, knowledge and dispositions to be lifelong learners

2.4 Academic offerings aligning student need and market demand

Strategic Plan Goal 3 – Regional Economic Engine

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3.1
Collaborative
alliances with
community
stakeholders

3.2
Increase
educational
attainment in
the region

3.3
Communicate
LCCC's value
proposition
and return to
the
community

4.1 Transformative practices for a diverse, inclusive and equitable campus climate

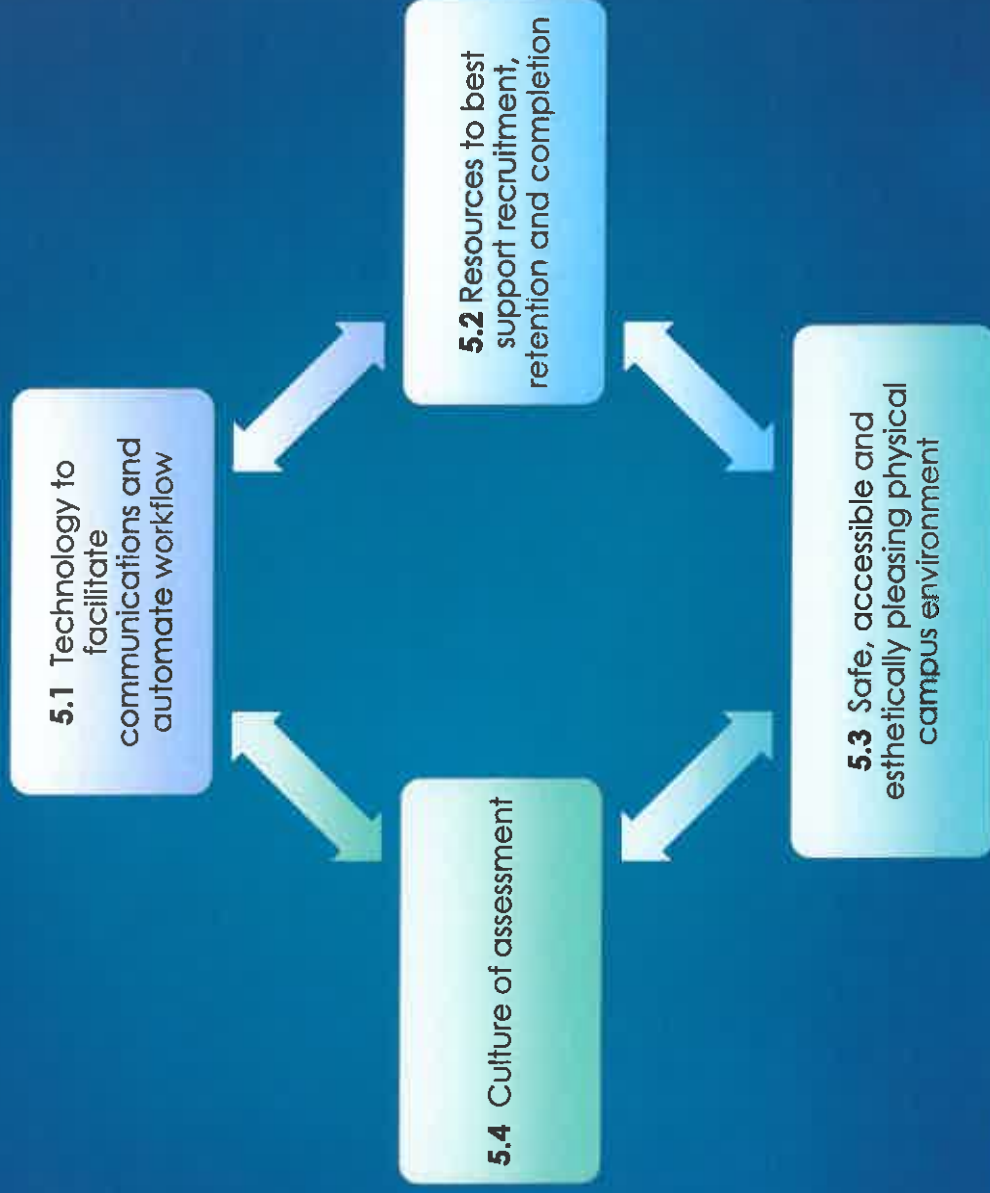
4.2 Recruit, retain and support a diverse College community

4.3 Inclusive excellence in curriculum, instruction and assessment

4.4 Engaging, inspirational and educational practices for students and employees

Strategic Plan Goal 5 – Organizational Success

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Next Steps

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- Board of Trustees vote
 - Mission affirmation/enhancements
 - Institutional Values
 - Strategic Plan
- Finalize Plan metrics/KPIs following approval
- Execute Communication Plan
 - Develop Plan tagline
 - Website update
 - Communication tool development (i.e. brochure, signs, etc.)
- Division/Department Plan Updates
 - Identify initiatives to support Plan
 - Implement & assess